

Employee Specification Form



M23

Post - Teacher of English

Main Pay Scale

F = Application form. R = References. I = Interview. L = Letter of application O = Observation

Personable Attributes				
	Essential		Desirable	
		Stage Identified		Stage Identified
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Post graduate/equivalent teaching qualification • QTS 	F F F	<ul style="list-style-type: none"> • Evidence of CPD 	F/I
Experience	<ul style="list-style-type: none"> • Having taught groups across the age and ability range in English 	F	<ul style="list-style-type: none"> • The ability to teach in KS 5 • Experience of the pastoral system 	I/R L
Knowledge and Skills	<ul style="list-style-type: none"> • Good teaching skills • Ability to teach English up to KS4 • Ability to set and use targets to raise student achievement • Sound knowledge and experience of Assessment for Learning • Excellent classroom management. • Knowledge of reading strategies 	L/F/O L/R/I L/R/I L/R/O L/I L/I	<ul style="list-style-type: none"> • Good knowledge of current developments in pedagogy and practice. 	L/I
Special Requirements	<ul style="list-style-type: none"> • Excellent relationships with students • Sense of Humour • Enhanced DBS 	L/R/O L/R/I/O I/O	<ul style="list-style-type: none"> • Inclusive ethos • Student centred ethos • Team worker 	L/I L/I