

Employee Specification Form



M23

Post - Teacher of Humanities

MPS/UPS

F = Application form. R = References.

I = Interview.

L = Letter of application

O = Observation

Personable Attributes

	Essential	Stage Identified	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Post graduate/equivalent teaching qualification • QTS 	F F F	<ul style="list-style-type: none"> • Evidence of CPD • Additional postgraduate qualifications. 	F/I F/L
Experience	<ul style="list-style-type: none"> • Having successfully taught groups across the age and ability range KS3 -4 • Experience of the Ofsted framework • Ability to deliver Geography at KS4 	F/L L/I/R L/I/R	<ul style="list-style-type: none"> • Post 16 AS/A2 teaching • Ability to deliver KS3 RE/History • Experience of the pastoral system 	L/I/R L/I/R L/I/R
Knowledge and Skills	<ul style="list-style-type: none"> • Excellent teaching skills • Ability to set and use targets to raise student achievement • Sound knowledge and experience of Assessment for Learning • Excellent classroom management. • The ability to use all data to set targets for staff, and to monitor, evaluate and secure accountability for outcomes. 	L/F/O L/R/I L/I/O L/R/O L/I L/I/R	<ul style="list-style-type: none"> • Excellent knowledge of current developments in pedagogy and practice. • The skills to coach staff to improve teaching and learning. • Strategic planning within a subject area. 	L/I L/I/R L/I/R
Special Requirements	<ul style="list-style-type: none"> • Excellent relationships with students • Sense of Humour • Enhanced CRB 	L/R/O L/R/I/ O	<ul style="list-style-type: none"> • Inclusive ethos • Student centred ethos 	L/I L/I