

Employee Specification Form



M23

Post - Teacher of Mathematics

Main Pay Scale

F = Application form. R = References.

I = Interview.

L = Letter of application

O = Observation

Personable Attributes

	Essential	Stage Identified	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Post graduate/equivalent teaching qualification • QTS 	F F F	<ul style="list-style-type: none"> • Evidence of CPD 	F/I
Experience	<ul style="list-style-type: none"> • Having taught groups across the age and ability range. 	F F	<ul style="list-style-type: none"> • The ability to teach in KS 5 • Experience of the pastoral system 	I/R I/R L
Knowledge and Skills	<ul style="list-style-type: none"> • Good teaching skills • Ability to teach Mathematics • Ability to set and use targets to raise student achievement • Knowledge of current software for teaching Mathematics • Sound knowledge and experience of Assessment for Learning • Excellent classroom management. • Knowledge of Maths Mastery and teaching for understanding. • Knowledge of reading strategies 	L/F/O L/R/I L/R/I L/R/I L/R/O L/I L/I L/I	<ul style="list-style-type: none"> • Good knowledge of current developments in pedagogy and practice. 	L/I
Special Requirements	<ul style="list-style-type: none"> • Excellent relationships with students • Sense of Humour • Enhanced DBS • 	L/R/O L/R/I/O I/O	<ul style="list-style-type: none"> • Inclusive ethos • Student centred ethos 	L/I L/I