

Employee Specification Form



M23

Post - Teacher of Science

Main Pay Scale MPS/UPS

F = Application form. R = References.

I = Interview.

L = Letter of application

O = Observation

| Personable Attributes | | | | |
|-----------------------------|--|--|---|------------------|
| | Essential | | Desirable | |
| | | Stage Identified | | Stage Identified |
| Qualifications | <ul style="list-style-type: none"> • Good honours degree • Post graduate/equivalent teaching qualification • QTS | F F F | <ul style="list-style-type: none"> • Evidence of CPD | F/I |
| Experience | <ul style="list-style-type: none"> • Having taught groups across the age and ability range. • Must be able to teach up to KS4 – Biology/Chemistry/Physics • | F F | <ul style="list-style-type: none"> • Experience of the pastoral system • | L |
| Knowledge and Skills | <ul style="list-style-type: none"> • Good teaching skills • Ability to teach General Science at KS3. • Ability to set and use targets to raise student achievement • Sound knowledge and experience of Assessment for Learning • Excellent classroom management • Knowledge of the Ofsted framework. | L/F/O L/R/I L/R/I L/R/O L/I L/I | <ul style="list-style-type: none"> • Good knowledge of current developments in pedagogy and practice. • Ability to teach Post 16 Physics courses. | L/I |
| Special Requirements | <ul style="list-style-type: none"> • Excellent relationships with students • Sense of Humour • Enhanced DBS | L/R/O L/R/I/O I/O | <ul style="list-style-type: none"> • Inclusive ethos • Student centred ethos | L/I L/I |