

## Employee Specification Form



M23

Post - Teacher of Science

Main Pay Scale MPS/UPS

F = Application form. R = References.

I = Interview.

L = Letter of application

O = Observation

Personable Attributes				
	Essential		Desirable	
		Stage Identified		Stage Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Good honours degree</li> <li>Post graduate/equivalent teaching qualification</li> <li>QTS</li> </ul>	F F F	<ul style="list-style-type: none"> <li>Evidence of CPD</li> </ul>	F/I
<b>Experience</b>	<ul style="list-style-type: none"> <li>Having taught groups across the age and ability range.</li> <li>Must be able to teach up to KS4 – Biology/Chemistry/Physics</li> </ul>	F F	<ul style="list-style-type: none"> <li>Experience of the pastoral system</li> <li>Physics KS5 preferable.</li> </ul>	L
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Good teaching skills</li> <li>Ability to teach General Science at KS3.</li> <li>Ability to set and use targets to raise student achievement</li> <li>Sound knowledge and experience of Assessment for Learning</li> <li>Excellent classroom management</li> <li>Knowledge of the Ofsted framework.</li> </ul>	L/F/O L/R/I L/R/I L/R/O L/I L/I	<ul style="list-style-type: none"> <li>Good knowledge of current developments in pedagogy and practice.</li> <li>Ability to teach Post 16 Physics courses.</li> </ul>	L/I
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>Excellent relationships with students</li> <li>Sense of Humour</li> <li>Enhanced DBS</li> </ul>	L/R/O L/R/I/O I/O	<ul style="list-style-type: none"> <li>Inclusive ethos</li> <li>Student centred ethos</li> </ul>	L/I L/I