

Employee Specification Form



M23

Post - Teacher of Science

Main Pay Scale MPS/UPS

F = Application form. R = References.

I = Interview.

L = Letter of application

O = Observation

Personable Attributes				
	Essential		Desirable	
		Stage Identified		Stage Identified
Qualifications	<ul style="list-style-type: none"> • Good honours degree • Post graduate/equivalent teaching qualification • QTS 	F F F	<ul style="list-style-type: none"> • Evidence of CPD 	F/I
Experience	<ul style="list-style-type: none"> • Having taught groups across the age and ability range. • Must be able to teach up to KS4 – Biology/Chemistry/Physics 	F F	<ul style="list-style-type: none"> • Experience of the pastoral system • Physics KS5 preferable. 	L
Knowledge and Skills	<ul style="list-style-type: none"> • Good teaching skills • Ability to teach General Science at KS3. • Ability to set and use targets to raise student achievement • Sound knowledge and experience of Assessment for Learning • Excellent classroom management • Knowledge of the Ofsted framework. 	L/F/O L/R/I L/R/I L/R/O L/I L/I	<ul style="list-style-type: none"> • Good knowledge of current developments in pedagogy and practice. • Ability to teach Post 16 Physics courses. 	L/I
Special Requirements	<ul style="list-style-type: none"> • Excellent relationships with students • Sense of Humour • Enhanced DBS 	L/R/O L/R/I/O I/O	<ul style="list-style-type: none"> • Inclusive ethos • Student centred ethos 	L/I L/I